

# Missouri State Board of Nursing Fiscal Year 2011 Annual Report



July 1, 2010—June 30, 2011



# Missouri State Board of Nursing



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*This Fiscal Year 2011 Annual Report is respectfully  
submitted to:*

**The Honorable Governor,  
Jeremiah W. (Jay) Nixon**

**John M. Huff, Director**  
*Department of Insurance, Financial Institutions and  
Professional Registration*

**Jane A Rackers, Director**  
*Division of Professional Registration*

and

**Members of the Nursing Profession and the  
Public**

*The mission of the Missouri State Board of Nursing  
is to protect the public by development and  
enforcement of state laws governing the safe practice  
of nursing.*

## *Missouri State Board of Nursing*



Aubrey F. Moncrief,  
CRNA, President



Deborah Wagner, RN,  
Vice President



Irene Coco, LPN,  
Secretary



Lisa Green, PhD(c),  
RN, Member



Adrienne Anderson Fly, JD,  
Public Member



Roxanne McDaniel,  
PhD, RN, Member



Ann Shelton, PhD,  
MSN, RN, Member



Rhonda Shimmens,  
RN, BSN, MBA, C,  
Member

## *Board Members FY 2011*

## ***Board of Nursing Professional Staff FY2011***

Lori Scheidt, BS, Executive Director  
Becki Hamilton, BS, Executive Assistant  
Quinn Lewis, BS, Investigations Administrator  
Janet Woken, RN, MBA, Discipline Administrator  
Debra Funk, RN, Practice Administrator  
Mikeal Louraine, JD, Senior Legal Counsel  
Angie Morice, Licensure Administrator  
Ingeborg "Bibi" Schultz, RN, MSN, Education Administrator

## ***Board of Nursing Staff FY2011***

### **Administration**

Lacey Azdell, Office Support Assistant—through 8/27/2010  
Kristi Gilpin, Office Support Assistant—effective 10/7/2010

### **Discipline**

Morgan Fulks, Paralegal

### **Investigations**

Lenora Rosinski, Senior Office Support Assistant  
Dawn Wilde, Investigator II—through 6/21/2011  
Marvin McCreary, Investigator II  
Terry Benson, Investigator II—through 9/3/2010  
Kenneth Hammonds, Investigator II—12/31/2010-7/1/2011  
Maurice Tapp, Investigator II—effective 9/20/2010  
Eric Weddle, Investigator I—effective 10/18/2010

### **Education**

Diana Coonce, Paralegal—effective 9/1/2010

### **Legal**

Beth Strobel, Paralegal  
Sharie Hahn, Legal Counsel

### **Licensure**

Michelle Cartee, Licensing Supervisor  
Rita Juergens, Licensing Tech II  
Linda Stuart, Licensing Technician I  
Laura Stone, Licensing Technician I—through 9/8/2010  
Vivian Terrell, Licensing Technician—through 6/15/2011  
Pamela Koetting, Licensing Technician I—through 10/5/2010  
Sally Klindt, Licensing Technician I  
Mallory Maddox, Licensing Technician I—effective 11/29/2010  
Brenda Northway, Licensing Technician I—9/27/2010-5/31/2011

### **Practice**

Megan Seibert, Senior Office Support Assistant—effective 7/1/2010

## ***Education Statistics***

### ***Nursing Programs***

In FY2011 there were 106 schools in the State of Missouri with approval to provide nursing education leading to initial licensure. The schools included 47 Practical Nursing programs, 35 Associate Degree programs, 1 Diploma program, and 23 Baccalaureate Degree programs.

### **Missouri Practical Nursing Programs**

**Full Approval Unless Otherwise Specified**

Applied Technology Services/South County	Kirksville Area Technical Center
Applied Technology Services/MET Center	Lebanon Technology and Career Center
Bolivar Technical College	Lex La-Ray Technical Center
Boonslick Technical Education Center	Metropolitan Community College—Penn Valley (Conditional Approval)
Cape Girardeau Career and Technology Center	Mineral Area College
Carthage Technical Center (Initial Approval)	Moberly Area Community College
Cass Career Center	Moberly Area Community College—Mexico
Clinton Technical School (Initial Approval)	Nevada Regional Technical Center
Colorado Technical University	Nichols Career Center
Columbia Public School (Conditional Approval)	North Central Missouri College
Concorde Career College	North Central Missouri College's Maryville Outreach Level 1—PN
Eldon Career Center	North Central Missouri College/Bethany
Franklin Technology Center	Northland Career Center AVTS
Hannibal Public Schools	OTC-Reed Springs
Hillyard Technical Center	Ozarks Technical Community College
Jefferson College Bi-level Program	Pemiscot County Vocational School of Practical Nursing
Kennett Career & Technology Center	Pike/Lincoln Technical Center (Conditional Approval)

Poplar Bluff Technical Career Center	St. Louis College of Health Careers (Initial Approval)
Rolla Technical Center	State Fair Community College
Saline County Career Center	Texas County Technical Institute
Sanford Brown College	Warrensburg Area Career Center
Sikeston R-6	Washington School of Practical Nursing
South Central Career Center	Waynesville Technical Academy
St. Charles Community College	

## **Missouri Associate Degree Programs**

### **Full Approval Unless Otherwise Specified**

Bolivar Technical College	Mineral Area College Ladder Programs (variable advanced placement based upon a practical nursing license)
Brown Mackie College (Initial Approval)	Missouri State University/West Plains
Columbia College (One plus one (requires one additional year of education beyond the practical nursing education)	Moberly Area Community College
Columbia College/Lake Ozark	National American University
Concorde Career College (Initial Approval)	North Central Missouri College
Cox College	North Central MO College's Outreach One-Plus-One (requires one additional year of education beyond the practical nursing education)
Crowder College	Ozarks Technical Community College
Crowder College/Cassville (Initial Approval)	Park University
Crowder College/Nevada	Southeast Missouri Hospital College of Nursing and Health Sciences (One plus one) (requires one additional year of education beyond the practical nursing education)
East Central College	St. Charles Community College
East Central College at Rolla Technical Institute	St. John's College of Nursing and Health Sciences of Southwest Baptist University
Fort Leonard Wood Satellite, Lincoln University	St. Louis Community College/Florissant Valley
Hannibal La-Grange University	
ITT Technical Institute (Initial Approval)	
Jefferson College Bi-Level Program (One plus one (requires one additional year of education beyond the practical nursing education)	
Lincoln University	
Metropolitan Community College—Penn Valley	

## **Missouri Associate Degree Programs CONTINUED**

St. Louis Community College/  
Forest Park

St. Louis Community College/  
Meramec

State Fair Community College (One plus one) (requires one additional year of education beyond the practical nursing education)

Texas County Technical Institute  
(Initial Approval)

Three Rivers Community College  
(One plus one (requires one additional year of education beyond the practical nursing education)

Three Rivers Community College

ADN Bridge Program (One plus one) (requires one additional year of education beyond the practical nursing education) (Conditional Approval

## **Missouri Baccalaureate Degree Programs Full Approval Unless Otherwise Specified**

Avila University

Blessing-Rieman College of Nursing

Central Methodist University

Chamberlain College of Nursing

College of Nursing at the University  
of Missouri St. Louis

College of the Ozarks

Cox College BSN Program

Goldfarb School of Nursing at

Barnes-Jewish College

Graceland University School of  
Nursing

Maryville University of St. Louis

Missouri Southern State University

Missouri State University Springfield

Missouri Valley College (Initial Approval)

Missouri Western State University

Research College of Nursing

Sinclair School of Nursing at

University of Missouri—Columbia

Southeast Missouri State University

St. Louis University

St. Luke's College of Health  
Sciences

Truman State University

UMKC-Kansas City

University of Central Missouri

William Jewell College

## **Missouri Diploma Programs Full Approval Unless Otherwise Specified**

Lutheran School of Nursing

## **NCLEX® EXAMINATION RESULTS**

### **Calendar Year 2010**

Appointments for taking the National Council Licensure Examination (NCLEX®) for Registered Nurses and Licensed Practical Nurses are authorized by the Board.

	<i>Number taking the test for the first time.</i>	<i>Number that Passed</i>	<i>Percentage that Passed</i>
<b>U.S. RNs</b>	<b>140,883</b>	<b>123,158</b>	<b>87.42%</b>
<b>Missouri RNs</b>	<b>3,412</b>	<b>3,017</b>	<b>88.42%</b>
<b>U.S. LPNs</b>	<b>66,818</b>	<b>58,172</b>	<b>87.06%</b>
<b>Missouri LPNs</b>	<b>1,408</b>	<b>1,300</b>	<b>92.33%</b>

### ***Licensure Statistics (7/1/2010-6/30/2011)***

	<b>Registered Nurse</b>	<b>Licensed Practical Nurse</b>
Licensure by Examination (includes nurses not educated in Missouri)	3614	1488
Licensure by Endorsement	1609	253
Licensure by Renewal of a Lapsed or Inactive License	880	652
Number of RNs & LPNs holding a current nursing license in Missouri as of 6/30/2011	24,288	88,718

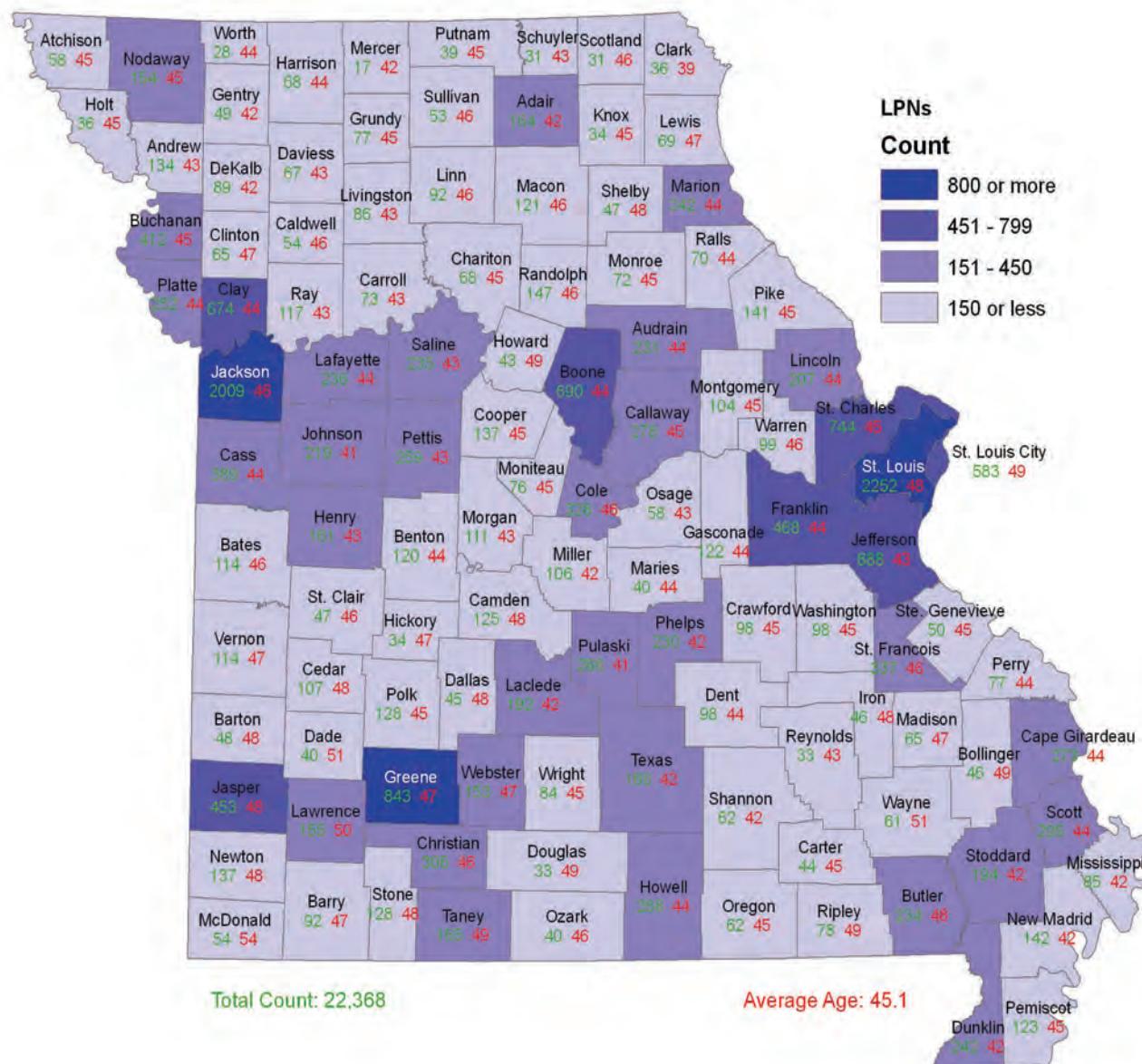
There were 575 new Advanced Practice Registered Nurse (APRNs) recognized in Fiscal Year 2011.

There were 6,035 APRNs recognized as of 6/30/2011.

## Average Age of Nurses

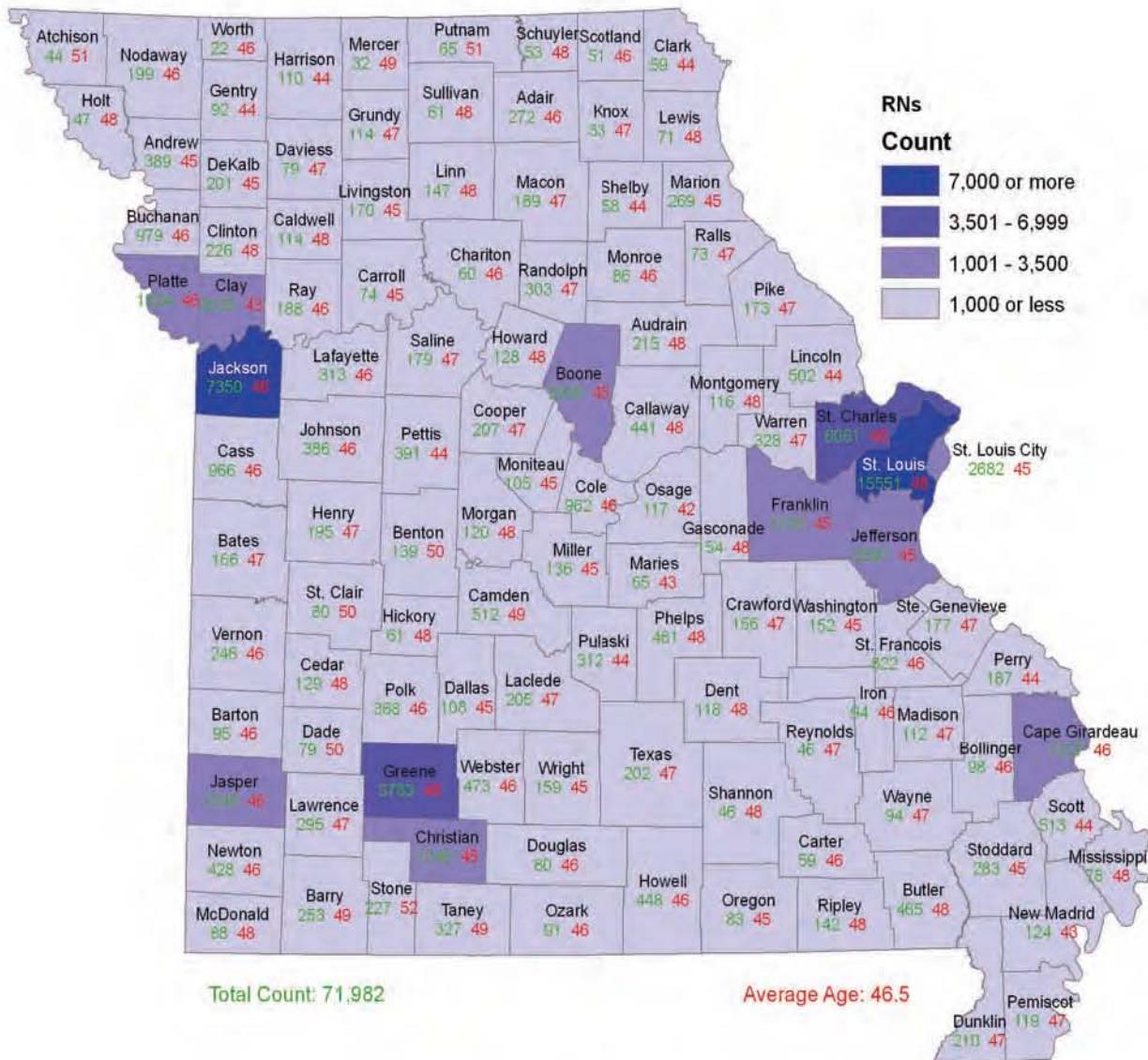
The average age of nurses continues to stay about the same. This is based on all nurses licensed in Missouri, regardless of where they reside. The following three maps depict the average age by county and the count of the number of nurses in each county that had a current Missouri nursing license and Missouri address as of July 29, 2011.

### Missouri Licensed Practical Nurses



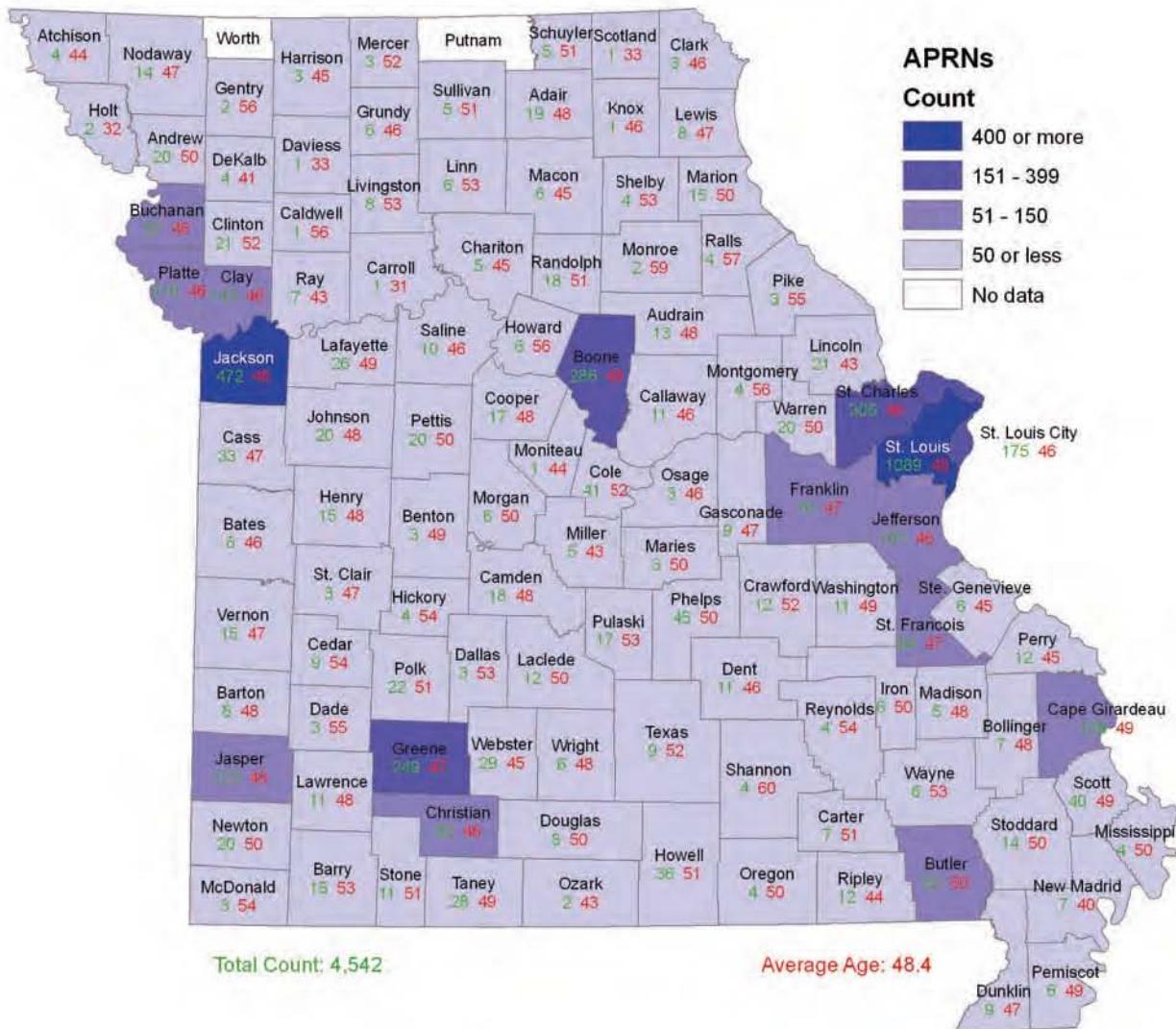
Source: Missouri State Board of Nursing

## Missouri Registered Nurses



Source: Missouri State Board of Nursing

## Missouri Advanced Practice Registered Nurses



Source: Missouri State Board of Nursing

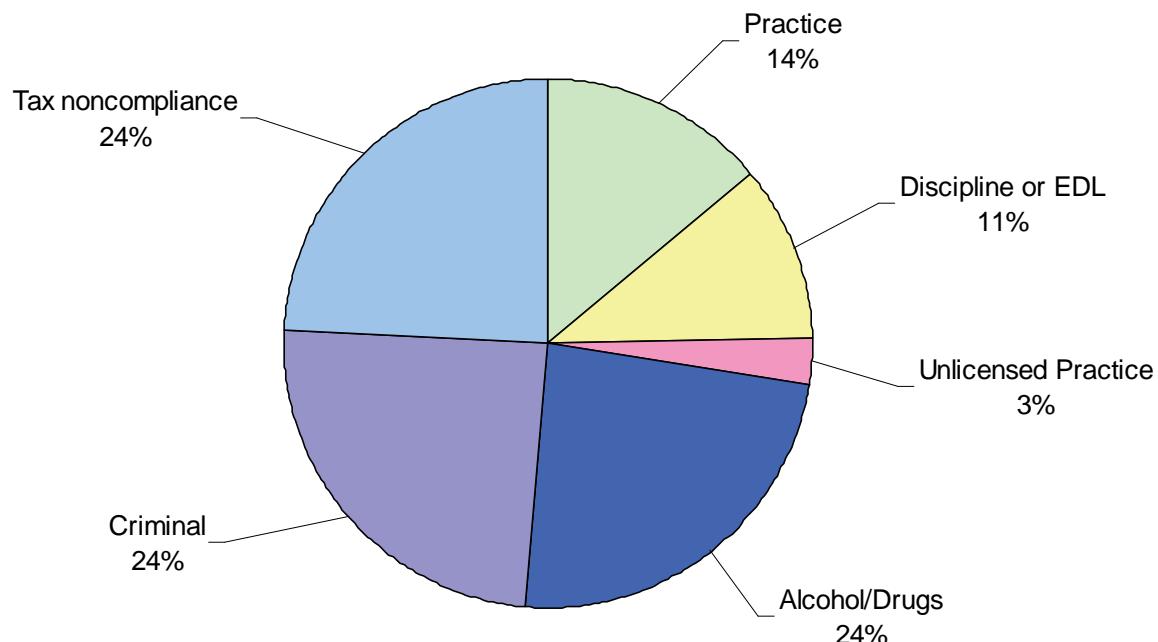
## ***Disciplinary Actions***

Complaints are received from many sources, both mandatory reporters (hospitals, ambulatory surgical centers and temporary nursing staffing agencies) and others (nursing homes, employers, home health, public, etc.) All complaints that are filed against the license of a nurse are reviewed to determine what action should be taken by the Board. Following an investigation into the matter, the Board may either pursue disciplinary actions or non-disciplinary actions. The latter includes taking no action, issuing a letter of concern for the conduct **or accepting voluntary surrender of the license**. If the Board determines disciplinary action is appropriate, one of the following disciplinary actions may be pursued: censure, probation, suspension, and/or revocation.

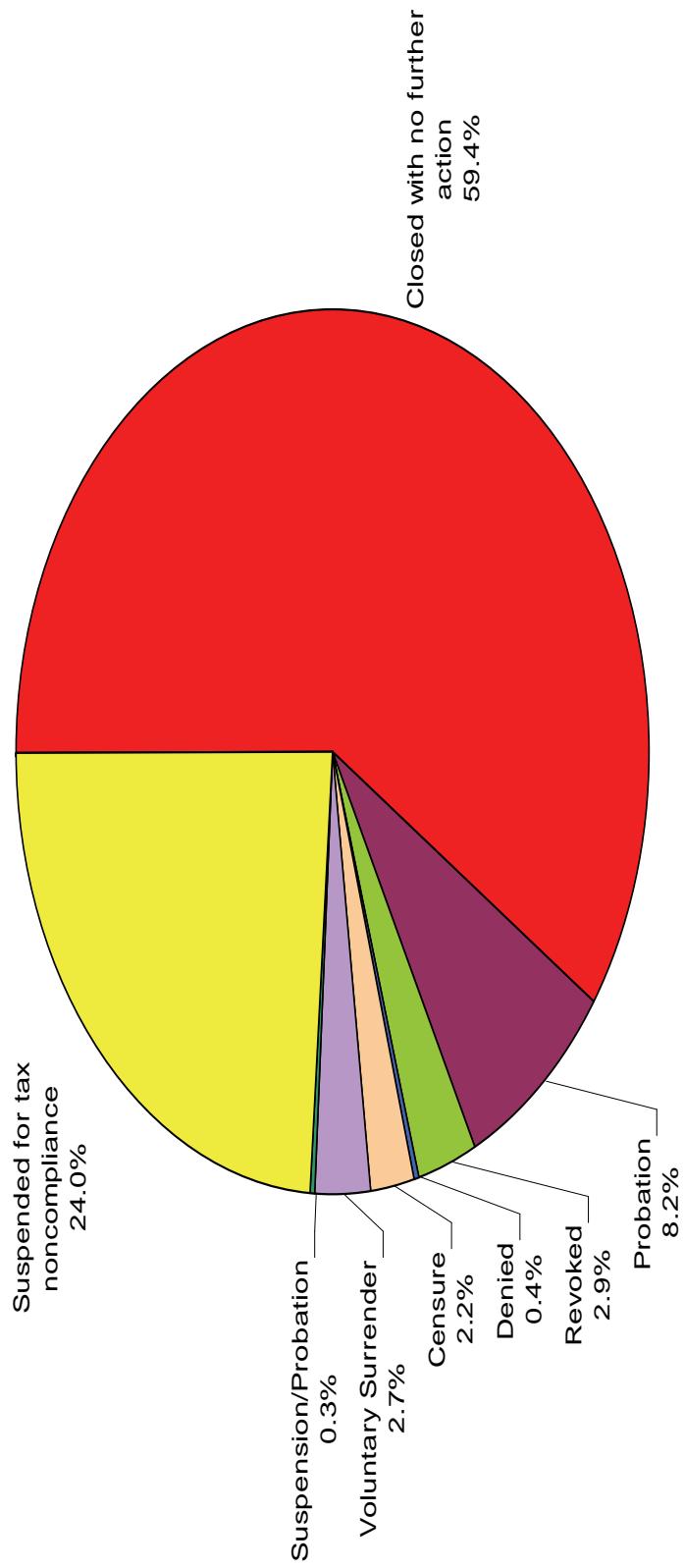
## ***Hearings***

The Board has the authority to conduct two types of hearings: Disciplinary and Violation. When the Board determines to pursue disciplinary action, a settlement agreement is offered. If the licensee does not agree with the settlement agreement, the matter is filed with the Administrative Hearing Commission (AHC) to determine if there is cause to discipline the license of the nurse. If the AHC determines there is cause, a **Disciplinary** hearing before the Board is conducted to determine what disciplinary action should be taken. In FY2011, 47 Disciplinary hearings were conducted. Once a licensee has been placed on discipline, they are required to abide by the terms of the disciplinary agreement or Board order. If they do not, a **Violation** hearing before the Board is conducted to determine what additional disciplinary action should be taken. In FY2011, 106 Violation hearings were conducted by the Board.

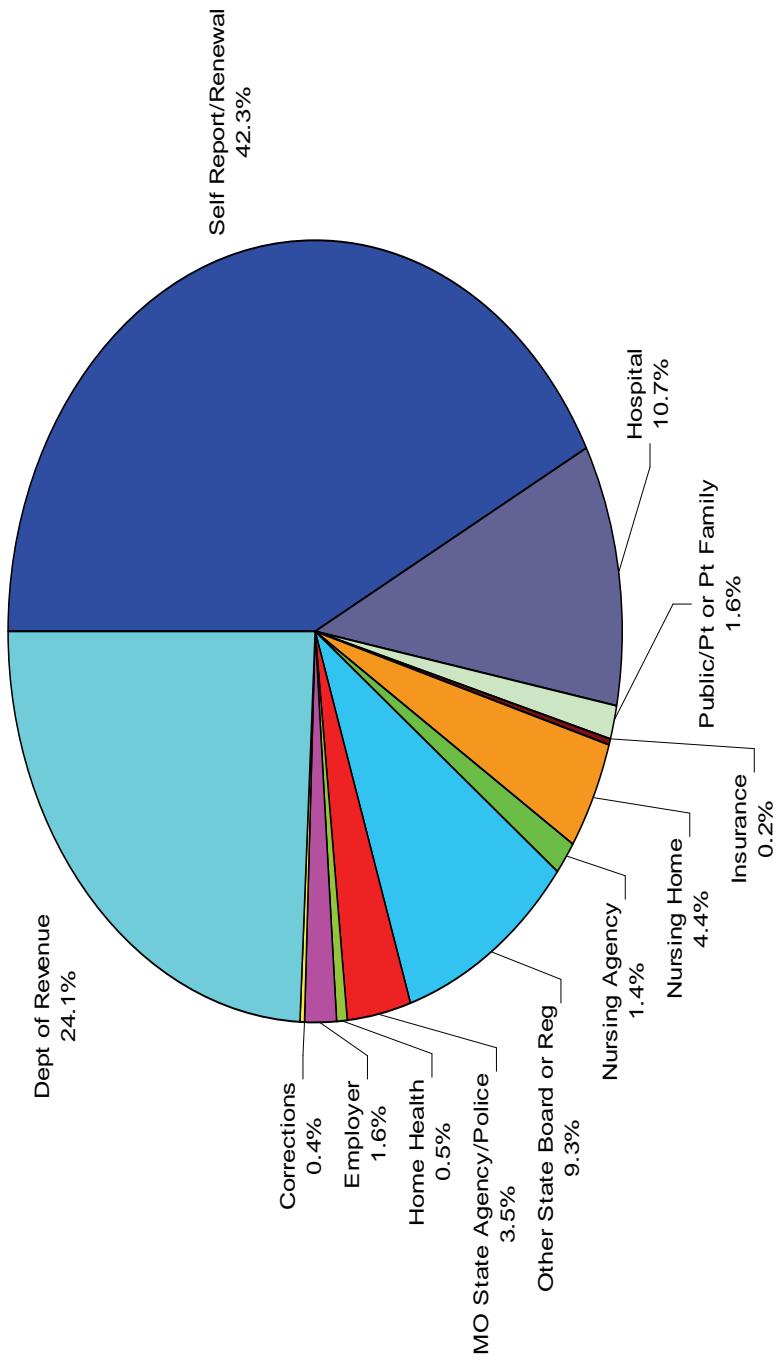
**Complaint Categories FY 2011**



### Final Actions FY 2011



### Closed Complaints By Source FY 2011



## ***FINANCIAL INFORMATION***

The Board of Nursing operates solely on fees that are received from the licensees who are regulated by the Board. All fees received are deposited in the state treasury and credited to the State Board of Nursing. Money is then appropriated from the fund to the Board of Nursing by the Legislature each year to pay all administrative costs and expenses of the Board.

### ***Revenue & Expenses***

Beginning Fund Balance	\$10,244,800.60
Total Revenue Received	\$3,246,650.19
<b>Total</b>	<b>\$13,491,450.79</b>

### ***Actual Operating Expenses—FY2011***

*Amounts below represent actual amounts utilized including transfers*

Expenses & Equipment	\$513,158.55
Personal Services/Per Diem	\$962,599.08
Transfers (see below)	<u>\$1,261,268.50</u>
<b>Total Operating Expenses</b>	<b>\$2,737,026.13</b>

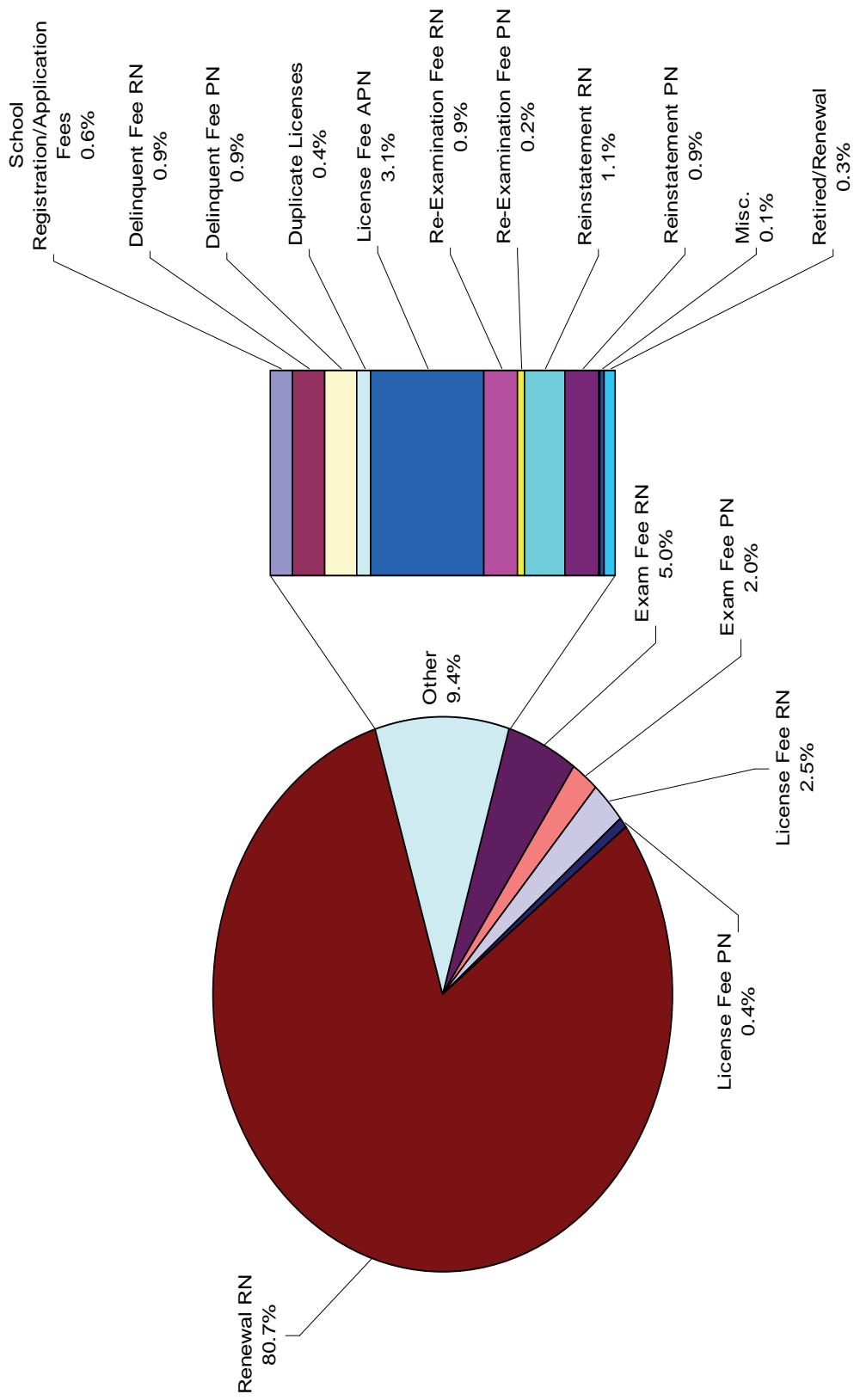
**ENDING FUND BALANCE FY2011      \$10,754,424.66**

### **Nursing Fund Transfers**

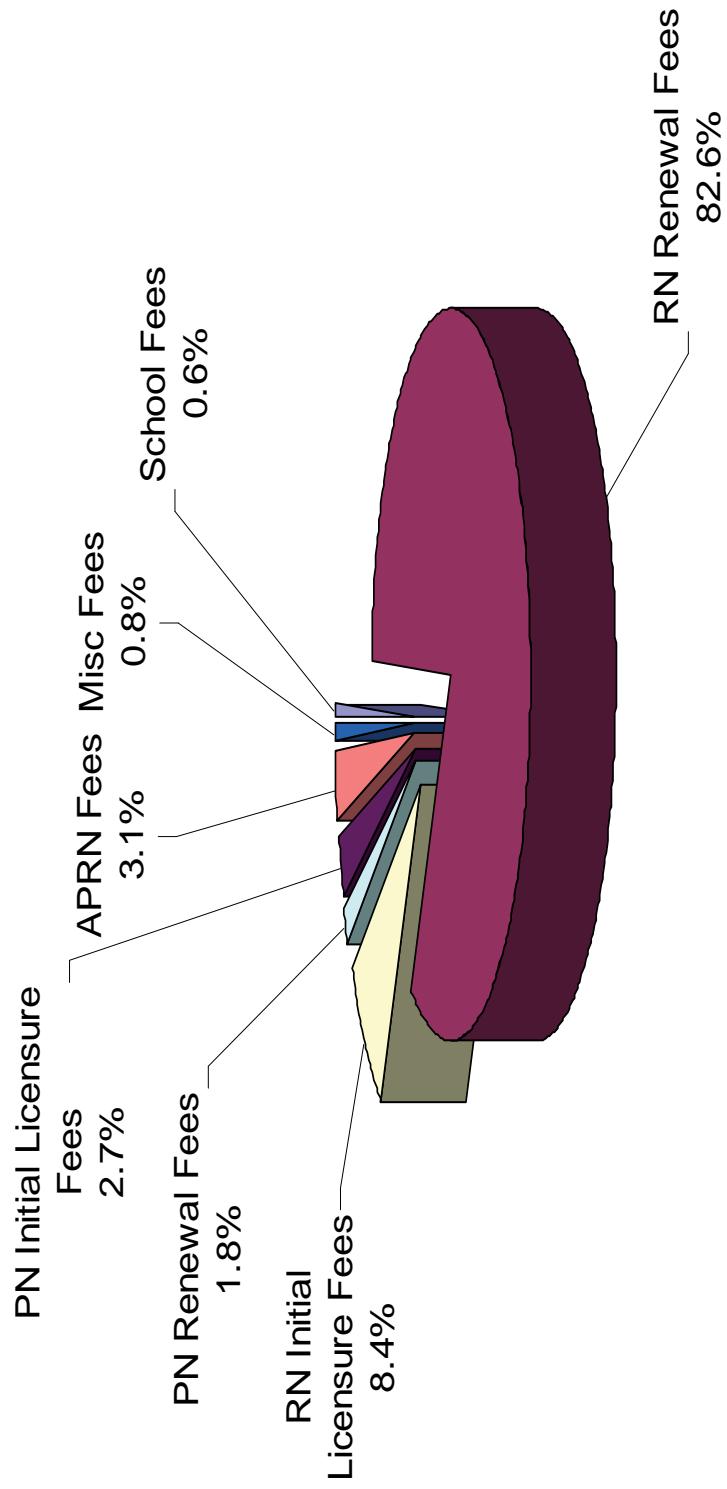
Transfers consist of monies that are transferred directly from the Board of Nursing fund to various funds and/or entities to pay for services and other operating costs that are not a part of the money that is appropriated to the Board for board specific expenses and equipment and personal services/per diem. These transfers occur each fiscal year but the amounts vary. Transfers in FY2011 were as follows:

Rent	\$42,276.90
Workers Compensation	
Fringe Benefits	\$443,345.07
DIFP	\$46,247.18
Refunds	\$5,590.90
Prof Registration	\$569,564.12
OA Cost Allocation	\$35,437.00
AG & AHC Transfers	\$75,814.21
Carryover Transfers	<u>\$42,993.12</u>
<b>TOTAL TRANSFERS</b>	<b>\$1,261,268.50</b>

# Actual Revenue FY2011



# Source of Funds FY 2011



# Use of Funds FY 2011

